Traliant Announces SB 1343 Sexual Harassment Training For California Employees

CA employers must provide sexual harassment training to all employees in 2019

MANHATTAN BEACH, Calif. (PRWEB) January 04, 2019 -- Traliant, an innovator in online sexual harassment training, today announced the availability of a new training course, the California Edition of Preventing Discrimination and Harassment. The course enables California businesses to move quickly to comply with SB 1343, a new law requiring that employers with five or more employees train their workforce on preventing sexual harassment before January 1, 2020.

The California Edition of Preventing Discrimination and Harassment is available in two versions to meet the requirements of SB 1343: a 60-minute course for employees, and a 120-minute course for managers and supervisors. The California Edition covers all the topics and guidance mandated under the California Department of Fair Employment and Housing regulations, including federal and California anti-harassment laws, sexual harassment, abusive conduct, discrimination, retaliation and harassment based on gender identity, gender expression and sexual orientation.

For more information, please visit California Sexual Harassment Training

“The California Edition provides organizations with a comprehensive sexual harassment training solution that meets all of the SB 1343 requirements and more,” said Mike Pallatta, Traliant’s CEO and Co-Founder. “We believe that to be effective, training must offer employees a dynamic, interactive experience that raises awareness of the different types of harassment, and reinforces the importance of creating a respectful, inclusive workplace culture.”

SB 1343 Training Requirements
SB 1343 requires that California employers provide all supervisory employees with at least two hours of sexual harassment training, and nonsupervisory employees with one hour of training, before January 1, 2020. After that, organizations must retrain employees and supervisors every two years. SB 1343 applies to seasonal and temporary employees, too, who must receive one hour of training within 30 calendar days or 100 hours, if they work less than six months. Employers must also provide additional training to employees within six months of their promotion to a supervisory position.

About Traliant
Traliant was founded by industry veterans from some of the world’s most successful compliance training companies to meet the challenge of transforming compliance training from boring to brilliant. Backed by Martinson Ventures, Traliant delivers immersive, bite-sized training on an eLearning platform that enables fast and easy customization. For more information visit: http://www.traliant.com and follow us on Facebook, LinkedIn and Twitter.
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