American Association for Access, Equity and Diversity Announces the 2019 Roosevelt Thomas Champion of Diversity Award Honorees for its Annual Awards Ceremony

Cummins Inc., Columbus, IN, and Eli Lilly and Company, Indianapolis, IN, will be honored for their extraordinary contributions to the cause of equal employment opportunity and workplace diversity at the Association’s 45th National Conference and Annual Meeting in Indianapolis, IN on June 12th.

WASHINGTON (PRWEB) April 30, 2019 -- The American Association for Access, Equity and Diversity (AAAED), an organization of equal opportunity, diversity and affirmative action professionals, announced that Cummins Inc. and Eli Lilly and Company will receive the association’s Roosevelt Thomas Champion of Diversity Award at its 45th National Conference and Annual Meeting on June 12, 2019. “We are delighted to honor such outstanding leaders of equal employment opportunity and workplace diversity,” said Dr. Richard Anthony Baker, president of AAAED.

Themed Moving Beyond Diversity Towards Equity and Inclusion, the annual meeting will be held at the Hyatt Regency Indianapolis. The Hyatt is located at One South Capitol Avenue, Indianapolis, IN 46204. The awards program begins at 12:15 pm ET and is open to the press.

The Roosevelt Thomas Champion of Diversity Award was named after the late R. Roosevelt Thomas Jr., known for developing and implementing innovative concepts and strategies for maximizing organizational and individual potential through Diversity Management. The award is therefore given to an organization or corporation for outstanding achievements in promoting diversity in the workplace.

Cummins Inc., a global power leader, is a corporation of complementary business units that design, manufacture, distribute and service a broad portfolio of power solutions. Cummins ranked 12th on the DiversityInc. List of the top 50 Companies for Diversity. This is out of 1800 companies that competed for the honor. Every company that participates receives a free report card, assessing its performance versus all competitors overall and in four key areas of diversity management:
- Talent Pipeline: workforce breakdown, recruitment, diameter of existing talent, structures
- Talent Development: employee resource groups, mentoring, philanthropy, movement, fairness
- Leadership Accountability: responsible for results, personal communications, and visibility
- Supplier Diversity: spend with companies owned by people from underrepresented groups, accountability, support

"The more we grow and expand globally, the more important it is that we attract and develop employees from around the world who have the knowledge and skills to work effectively in the markets in which we do business,” said Kelley Bertoux Creveling, Executive Director – Global Diversity and Right Environment.

Eli Lilly & Company ranked #6 on the DiversityInc list in 2018. According to DiversityInc: “Eli Lilly moved up 10 spots last year and continues the strong momentum this year, moving into the Top 10. The company has twice as many Blacks in the top two levels of management than the national average for U.S. companies.” It also ranks highly on other DiversityInc specialty lists including: (No. 4) Employee Resource Groups; (No. 5) People with Disabilities and (No. 8) Supplier Diversity. “We believe embracing diversity means understanding,
respects and valuing differences. At Lilly, our commitment to diversity spans our workplace, marketplace and relationships with suppliers. We are proud to be recognized for this important ongoing work.”

For more information or to register for the Conference, go to: https://www.aaaed.org/aaaed/Conference_Agenda1.asp. To purchase a table or luncheon ticket for the awards ceremony, click here: https://www.aaaed.org/aaaed/Sponsorship.asp or here: https://www.aaaed.org/Forms.asp?MODE=NEW&Forms_FormTypeID=-1755.

Founded in 1974 as the American Association for Affirmative Action (AAAA), AAAED is a national not-for-profit association of professionals working in the areas of equal opportunity, compliance and diversity. AAAED has 45 years of leadership in providing professional training to members, enabling them to be more successful and productive in their careers. It also promotes understanding and advocacy of affirmative action and other equal opportunity laws to enhance the tenets of access, inclusion and equality in employment, economic and educational opportunities.
Contact Information
Shirley Wilcher
American Association for Access, Equity and Diversity (AAAED)
2408939475

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