Centric Consulting's India Practice Wins UiPath Hackathon With Robotic Process Automation Solution

The team built an RPA solution that automates candidate filtration for recruiters, alleviating the burden of screening for the right candidate from large pools of data.

GURGAON, India (PRWEB) August 28, 2019 -- A team of technologists from Centric Consulting's India practice recently took home the grand prize in the UiPath RPA hackathon called Power Up Automation.

The winning team - Sushant Wadhawan, Jagbir Singh Saini, Sudhir Seth, and Manu Jaggi - built an RPA solution designed to automate candidate filtration for recruiters.

This victory is a great accomplishment that required the team to undergo various grueling rounds. There were 200-plus participants and 50 teams, with each team having four members. It was 36 hours straight of head-down work, and only 12 teams survived multiple rounds.

While there were multiple monetary prizes within the Hackathon, Team Centric made it to the final round, winning the first prize, worth Rs.2,10,000 ($3000).

"This team has learned UiPath from the ground up, and they have invested many hours in becoming experts on UiPath," said Brian Offenbacher, Director and Centric India Lead. "That effort paid off in a big way for them with this win at the UiPath hackathon. Everyone at Centric is proud of this team and the innovation they showed at the hackathon."

UiPath is one of the fastest-growing enterprise software companies in the world. They believe in using the transformative power of automation to liberate the boundless potential of people.

The company believes automation technology will have a significant impact on how we work, not only in enterprise and the NGO sector but in our day to day lives. This emerging technology is quickly becoming the norm, and early adopter developers are at the forefront of automation innovation.

UiPath hosted its first Hackathon of 2019 in Bengaluru in May, which led to some brilliant new automation ideas. This year, they took the Automation wave to Delhi NCR and the surrounding regions. The UiPath Hackathon, which took place July 20 and 21 in Gurgaon, India, invited hackers, creators, makers, and coders to solve problems, push the boundaries of existing tech and power up the next generation of software robots.

Teams received instruction to build automation reusable components and projects that accelerate business transformation and expand UiPath Suite capabilities.

With those instructions in hand, Centric's team turned to talent acquisition for their project.

Currently, the major bottleneck for talent acquisition leaders across the world is to screen the right candidate from large pools of data coming from job portals, social media sites like LinkedIn, business software like Taleo, emails, and more. It was noted that 52% of talent acquisition leaders see it as the hardest part of the recruitment process.
A rough estimate shows that it takes about five to six business days or a total of 23 hours to hire a skilled resource. This workload keeps on increasing with every new skill and the deficiency of the right skilled resource. A study estimates this workload increases at a rate of 56% every year.

Centric's team presented a solution that uses a blend of technologies built around UiPath Studio, Attended Bot, UiPath Cloud Platform, IVR Twilio, Tableau Reports, MS Excel, Email Services, and UiPath GO. Part of the solution included collecting the resumes by searching job portals and other varied sources, based on the criteria defined in the job description. The team showcased error-free profiling of resumes.

Then the process included scanning those selected resumes for missing information and connecting with the candidates through automated emails and IVR calls. After that, talent acquisition leaders receive all the collected information in Tableau reports. This solution can be scaled by introducing Machine Learning to predict the joining probability of the candidates.

The team plans to begin implementing their solution immediately to aid in talent acquisition across Centric Consulting.

"Our Centric India practice is built on hiring talented and innovative resources that set us apart from our competition. This team demonstrated both of those qualities in winning the UiPath hackathon," said Offenbacher. "We are incredibly proud of the team and look forward to seeing what other innovative ideas they come up with to help our customers optimize their use of RPA."

Amanpreet Singh, a Senior Architect, says the achievement is a testament to the culture at Centric India.

"Our Centric India practice has fostered the culture of learning and growth where every employee is encouraged to learn new skills, grow their capabilities and demonstrate high level of achievement," he said.

About Centric Consulting

Centric Consulting is a management consulting firm that guides you in the search for answers to complex digital, business and technology problems by asking tough questions, leading crucial conversations and blending our experts with yours.

Together we optimize your processes, elevate your technology, and help you compete in a digital world. We work together to uncover the answers so you’re more knowledgeable, confident, and own a lasting solution that grows with you.

Learn how we can work with you to successfully implement RPA initiatives with minimal investment and maximum return.
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