
The lawsuit alleges Shipt, Inc., violated the California Labor Code by treating their shoppers as independent contractors instead of employees

LOS ANGELES (PRWEB) February 03, 2020 -- The Los Angeles employment law attorneys at Blumenthal Nordrehaug Bhowmik De Blouw LLP filed a class action lawsuit against Shipt, Inc., alleging that the company misclassified their shoppers as independent contractors and allegedly as a result violated the California Labor Code. The class action lawsuit against Shipt, Inc., is currently pending in the Los Angeles County Superior Court, Case No. 20STCV01001. To read a copy of the Complaint, please click here.

The lawsuit filed against Shipt, Inc., alleges the company (a) failed to provide PLAINITIFF and the other AGGRIEVED EMPLOYEES accurate itemized wage statements, (b) failed to properly record and provide legally required meal and rest periods, (c) failed to pay overtime wages, (d) failed to pay minimum wages, (e) failed to reimburse employees for required expenses, and (f) failed to pay wages when due, all in violation of the applicable Labor Code sections listed in Labor Code Sections §§ 201, 202, 203, 204, 210, 221, 226(a), 226.7, 226.8, 510, 512, 558(a)(1)(2), 1194, 1197, 1197.1, 1198, 2802, and the applicable Industrial Wage Order(s), and thereby gives rise to civil penalties as a result of such alleged conduct.

PAGA is a mechanism by which the State of California itself can enforce state labor laws through the employee suing under the PAGA who do so as the proxy or agent of the state's labor law enforcement agencies. An action to recover civil penalties under PAGA is fundamentally a law enforcement action designed to protect the public and not to benefit private parties. The purpose of PAGA is not to recover damages or restitution, but to create a means of "deputizing" citizens as private attorneys general to enforce the Labor Code.

For more information about the class action lawsuit against Shipt, Inc., call (800) 568-8020 to speak to an experienced California employment attorney today.

Blumenthal Nordrehaug Bhowmik De Blouw LLP is a labor law firm with law offices located in San Diego County, Riverside County, Los Angeles County, Sacramento County, and San Francisco County. The firm has a statewide practice of representing employees on a contingency basis for violations involving unpaid wages, overtime pay, discrimination, harassment, wrongful termination and other types of illegal workplace conduct.

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