Lean Human Capital by HealthcareSource Announces 2020 Elite Honor Roll

Annual awards program publicly recognizes healthcare talent acquisition teams performing at an elite level, celebrating the success of the organization's recruitment function

WOBURN, Mass. (PRWEB) July 15, 2020 -- HealthcareSource©, the leading provider of talent management solutions for the healthcare industry, today announced that Lean Human Capital selected the winners of its 2020 Elite Honor Roll program.

This is the 10th year Lean Human Capital has recognized excellence in healthcare recruitment. All winners have been selected based on quantifiable evidence that they perform within the top five percent of healthcare recruitment teams across the U.S.

Talent acquisition teams at the following healthcare organizations have been named to the Elite Honor Roll Awards:

2020 Elite Honor Roll Organization
- AdventHealth, Central Florida North Region
- AdventHealth, Central Florida South Region
- Advocate Aurora Health
- Scripps Health
- Sutter Health

2020 Elite Honor Roll Organization Nominees
- AdventHealth, Multistate Southwest Region
- Honor Health
- Providence St Joseph Health
- Trinity Health, West Region - Saint Alphonsus Health System and Saint Agnes Medical Center
- University of Utah Health

Lean Human Capital evaluates and selects the Elite Honor Roll Organization winners based on the following criteria:

- Overall performance in the Lean Human Capital 20 Key Recruitment Metrics Performance Index, a combination of key metrics from five critical performance dimensions: Responsiveness, process efficiency, productivity, cost and quality of hire
- Overall performance in Lean Human Capital's Voice-of-the-Customer survey assessments (Hiring Manager, New Hire and Non-Hired Applicant)
- Ability to create and use a scorecard to manage their business and build a culture using data and facts
- Demonstration of a strong commitment to continuous improvement and lifelong learning
- Implementation of innovative solutions to improve key metrics and drive cost savings for their organizations

In addition, Lean Human Capital recognized the following healthcare recruitment teams with Raving Fan Awards for excellence in talent acquisition based on hiring manager and candidate experience Voice-of-the-Customer assessments. The 2020 winners are:
2020 Raving Fan Award – Hiring Manager
- AdventHealth, Central Florida North Region
- AdventHealth, West Florida Region
- AdventHealth, Multistate Southeast Region
- North Kansas City Hospital
- Trinity Health, West Region - Saint Alphonsus Health System and Saint Agnes Medical Center

2020 Raving Fan Award – Candidate Experience
- AdventHealth, Multistate Southwest Region
- AdventHealth, Multistate Southeast Region
- Trinity Health, New York Region - St Joseph's Health
- Trinity Health, West Region - Saint Alphonsus Health System and Saint Agnes Medical Center

Lean Human Capital Raving Fan Award winners are selected based on the following criteria:

- Overall score in top 5th percentile across all survey dimensions: Understanding, communication, care, satisfaction and quality of hire
- Sustained improvement in performance during the past 12 months
- Demonstration of a strong commitment to using Voice-of-the-Customer assessments for implementation of continuous improvement initiatives
- Participation in at least one VOC hiring manager assessment within the past 12 months

"These organizations have demonstrated significant improvements in efficiency, effectiveness and quality of the services they deliver each and every day, fueling the growth and success of their health systems," said Lean Human Capital Managing Director Carla Gold. "With shifts in the labor and talent markets and constraints unique to healthcare talent acquisition, we see organizations challenged to find, engage, hire and keep top talent but are thrilled to recognized those that have transformed their processes and achieved top box, elite-level performance."

AdventHealth Central Florida North is a 3-time Elite Honor Roll Organization winner. Colin Lyle, director of talent acquisition, describes what has contributed to their success: "A commitment and investment into the talent acquisition team from our CEO and executive leaders is where it starts. After getting that executive commitment, it is up to us as TA leaders to hire the best recruiters, sourcers and compliance teams and to properly nurture and develop them as professionals to help them achieve both individual and organizational goals."

In our final award category, we are excited to announce the Elite Honor Roll recognizing individual recruiters and sourcers for their outstanding performance and contributions to their respective organizations.

2020 Elite Honor Roll Recruiters
- Gayln Amason - AdventHealth Southwest Region
- Callie Anderson - AdventHealth, Mid-America
- Devon Beauchamp - AdventHealth, Central Florida North Region
- Ehrin Bitsko - AdventHealth, West Florida Division
- Ciara Chaney - AdventHealth, Mid-America
- Lindsay Collett - AdventHealth, West Florida Division
- Gina DiVenti - HonorHealth

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- Kelly Englebert - Advocate Aurora Health
- Anita Farol - Scripps Health
- Erik Flores - AdventHealth Central Florida North Region
- Audria Franklin - Vanderbilt University Medical Center
- Kristyn Gibson - Trinity Health, New York Region- St. Peter's Health Partners
- Tonya Globlek - Trinity Health, Mount Carmel Health System
- Erin Greider - Sutter Health
- Mari Harell - AdventHealth, Mid-America
- Charlotte Hawkey - SCL Health
- Adrien High - Houston Methodist Hospital
- Patricia Hill - Vanderbilt University Medical Center
- Ashley Kasten - Advocate Aurora Heath
- Maria Lang – CentraCare
- Jad Mahnken - Trinity Health, Saint Alphonsus Health System
- Laura Mangia -Trinity Health, Mount Carmel Health System
- Amber Morrow - AdventHealth, West Florida Division
- Stacey Pawlowski - Trinity Health, St Joseph's Health
- Racquel Russell - AdventHealth Care Centers
- Rodney Sharp - Vanderbilt University Medical Center
- Carrie Suess - North Kansas City Hospital
- James Sugiyama - University of Utah Health
- Monica Sullivan - WellStar Health System
- Araceli Vera-Gonzalez - Scripps Health
- Kristine Wallek - Advocate Aurora Health
- Michele Westfahl - Advocate Aurora Health
- John Widgren - AdventHealth, Central Florida North Region

2020 Elite Honor Roll Sourcers
- Blake Anderson - AdventHealth
- Kathy Bray - Hospital Sisters Health System
- David Bernardino - WellStar Health System
- Beranda Breca - AdventHealth
- Emily Smits - SCL Health
- Chris Vogel - AdventHealth

"This is the fourth year we have recognized top performing recruiters and sourcers, and the competition continues to be intense for this award category" Gold said. "These 39 individuals represent the top two percent of healthcare recruitment professionals within our Lean Human Capital Recruix Community. All were nominated by senior management and were able to quantify how they perform at an elite level. Their average Hiring Manager Voice-of-the-Customer score was an astounding 6.62 (7-point scale). We are excited to be able to recognize their hard work and dedication to deliver exceptional service to their customers."

HealthcareSource congratulates all Elite Honor Roll winners on their accomplishments.

Are you an Elite performing organization? Do you want to be? Contact us to learn how to begin the journey at hcsnews.com/lhc-elite.
About Lean Human Capital
Lean Human Capital by HealthcareSource provides the most comprehensive intelligence, research and benchmarks, and education solutions to the healthcare talent acquisition industry. Over the past decade, our data-driven consulting solutions has supported organizations through optimizing and transforming service delivery. Join our transformation community of healthcare talent acquisition thought leaders from across the country who are passionate about improving efficiency and effectiveness.

About HealthcareSource
HealthcareSource® is the only comprehensive talent management suite designed specifically to support the healthcare talent ecosystem. Our software, services, content, and analytics enable more than 3,500 healthcare organizations, senior care providers, and staffing agencies, spanning over 6,000 locations, to ensure quality patient and client care by recruiting, retaining, and developing quality talent. HealthcareSource and its award-winning healthcare talent management solutions have been recognized by industry analysts and trade groups.
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